	Day	Location	Program	Time	Details
Day 1	Sun	Helsinki	Arrival in Helsinki	15:00 -23:00	Hotel Check in and Relax - Free Time
Day 2	Mon	Helsinki		9:00 -10:00	Ice-breaking session
Day 2	IVIOIT	пеізінкі	Workshop 1	10:00 - 12:00	Understanding the basics of Finnish education
			WOIKSHOP I	12:00 -13:00	Lunch
			Visit -1	13:00 -15:00	
			VISIL - I		Visit to Oody library/science museum
				15:00	End of the day 2 sessions
Day 3	Tue	Helsinki	Visit -2	9:00 - 11:30	Visit to Pre-Primary/Day care (Kindergarten)
				11:30 - 12:30	Lunch
				13:00 -13:30	Reflections of school visit
			Workshop 2	13:30 -16:00	Early Childhood education and care in Finland
					End of the day 3
Day 4	Wed	Helsinki	Visit - 3	9:00 - 12:00	Primary and lower secondary school visit (Grades 1-9)
				12:00 - 13:00	Lunch
			Workshop 3	13:00 -13:30	Reflections of school visit
				13:30 - 16:00	Pedagogical Leadership - Unique feature of Finnish education
					End of the day 4
Day 5	Thu	Tampere	Visit - 4	10:00 - 12:00	Creative School Environments
				12:00 - 13:00	Lunch
			Workshop 4	13:30 - 15:30	Workshop on Curriculum innovations in Finland : Phenomenon Based Learning
				15:30 - 16:30	Coffee with reflections
				16:30	End of the day
Day 6	Fri	Tampere	Workshop 5	9:30 - 12:00	Interactive session on Principal as a changemaker and designing action plan
				12:00 -13:00	Lunch
				13:00 - 13:30	Felicitations
				13:30	Tour ends